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DEC. 8, 2008						
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# UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

KATHERINE EVANS,

Case No:

Plaintiff,

08-61952-CIV-LENARD/GARBER

v.

PETER BAYER, in his is	ndividual capacity
Defendant.	
	/

# **COMPLAINT**

COMES NOW, Plaintiff, KATHERINE EVANS, by and through undersigned counsel, and hereby files this complaint for damages, injunctive relief and declaratory relief against Defendant PETER BAYER for violation of her rights under the First and Fourteenth Amendments to the United States Constitution, and hereby alleges as follows:

#### Introduction

1. Katherine Evans, while a senior at Pembroke Pines Charter High School in 2007, was suspended for three days for engaging in protected off-campus speech. The suspension removed her from her critical senior year of Advanced Placement ("AP") English class, stained her academic record and violated her First Amendment rights. Her only "offense" was to create a "Facebook" page that criticized one of her teachers as "the worst teacher she had ever had," and solicited comments about that teacher. She also posted a photo of that teacher from a prior year's school yearbook. After receiving three comments, all of which berated *her* and supported the teacher, Evans removed the page from Facebook.

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2. The retaliatory and disciplinary acts taken by Defendant against Ms. Evans for the internet posting violated Evan's freedom of speech guaranteed by the First and Fourteenth Amendments. The unjustifiable three-day suspension cast a pall on Ms. Evans' academic record. Accordingly, Katherine Evans seeks declaratory and injunctive relief against Defendant Principal Peter Bayer, in his individual capacity, and asks this Court to order the redaction or expungement of her disciplinary record on this matter.

#### Jurisdiction

- 3. Plaintiff brings this action pursuant to 42 U.S.C. § 1983 for violation of her rights under the First and Fourteenth Amendments to the United States Constitution.
- 4. This Court has jurisdiction pursuant to 28 U.S.C. §§ 1331 and 1343(a)(3). Declaratory relief is authorized by 28 U.S.C. §§ 2201 and 2202, and injunctive relief pursuant to Fed R. Civ. P. 65.

#### **Parties**

- 5. At all times material hereto, Plaintiff, KATHERINE EVANS, ("Evans") was a high school student in her senior year at Pembroke Pines Charter High School located in the City of Pembroke Pines, Florida.
- 6. At all time material hereto, Defendant, PETER BAYER ("Bayer") was the principal of Pembroke Pines Charter High School.
  - 7. Plaintiff sues Defendant Bayer in his individual capacity.

#### **Facts**

8. In November 2007, Evans was a senior at Pembroke Pines Charter High School. Her AP English teacher was Sarah E. Phelps, who is not a party to this action.

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9. During the evening of Friday November 9, 2007 [Veterans' Day weekend], after school hours and from her home computer, Evans posted on Facebook a photograph of Ms. Phelps, from a prior year's school yearbook. The posting sought to create a group to express students' opinions about the teacher. Evans only expressed her own opinion that Ms. Phelps was the "worst teacher" she had ever met, and invited **others** to "express their hatred." Evans used no profanities and stated no threats.

10. Evans' posting was, verbatim:

Ms. Sarah Phelps is the worst teacher I've ever met! To those select students who have had the displeasure of having Ms. Sarah Phelps, or simply knowing her and her insane antics: Here is the place to express your feelings of hatred.

Exhibit A (emphasis added).

- 11. In response, three postings appeared that supported the teacher, lauded Ms. Phelps and derided and debased Evans for creating the Facebook group. *See* Exhibit A.
- 12. The posting had been up for only two days, over the weekend, and was not seen by the teacher while it was on Facebook.
- 13. Plaintiff herself removed the posting from Facebook as soon as she was able to. Upon learning of Evan's posting on Facebook, Defendant Bayer suspended Evans for three days for the stated reasons of "Bullying / Cyber Bullying Harassment towards a staff member" and "Disruptive behavior." The suspension notice indicated that "Katie [Evans] had posted an inappropriate site regarding her teacher on Facebook. *See* Exhibit B.
- 15. Plaintiff's posting contained no threats of violence, veiled or explicit. Defendant only became aware of the posting after Plaintiff had removed it from Facebook. Although the posting did not disrupt school activities, Defendant's discipline of Ms. Evans forcibly removed

her from school for three days, removed her from her AP classes and forced her into the lesserweighted honors classes.

- 16. Moreover, the posting gave rise to a spirited exchange of opinions by students who disagreed with Evans, who ultimately proved her wrong in her assessment of the teacher. The posting and its aftermath thereby accomplished one of the goals of the First Amendment: the free and unfettered exchange of ideas and opinions in the public arena.
- 17. Defendant's acts that are the subject of this complaint were taken under color of state law.
- 18. Defendant Bayer's three-day suspension of Evans for expressing her opinions and soliciting the opinions of others in off-campus activity and in a non-violent, non-threatening forum unjustifiably besmirched Plaintiff's academic record.
- 19. Plaintiff has no adequate remedy at law, because the denial of Plaintiff's Constitutional rights cannot be remedied through legal relief.
- 20. Unless enjoined by this Court, Defendant's suspension of Evans for three days will stand as part of her permanent school record, unjustifiably staining her academic reputation and good standing; removal of the suspension and any records relating to it is required to redress the violation of Evans' constitutional rights.
- 21. Plaintiff is therefore entitled to an order from this Court enjoining Defendant Bayer from maintaining any records relating to the Facebook posting and ordering Bayer to revoke, *nun pro tunc*, the three-day suspension.

#### **CAUSE OF ACTION**

- 22. Defendant Bayer's three-day suspension of Evans for expressing her opinions and soliciting the opinions of others in off-campus activity and in a non-violent, non-threatening public forum violated Evans' clearly established First Amendment right to freedom of speech.
- 23. The violation of Evans' constitutional rights may be redressed pursuant to 42 U.S.C. §1983.

#### **Demand for Relief**

WHEREFORE, Plaintiff, KATHERINE EVANS, respectfully requests this Court to:

- A. Assume jurisdiction of this matter.
- B. Declare that Defendant PETER BAYER'S action in suspending Plaintiff violated her First and Fourteenth Amendment rights.
- C. Enjoin Defendant PETER BAYER from maintaining any records relating to the suspension in Plaintiff's permanent school record and revoking, *nunc pro tunc*, the three-day suspension.
- D. Award Plaintiff nominal damages for the deprivation of her First Amendment and Fourteenth Amendment rights.
- E. Award Plaintiff her attorneys' fees and costs for bringing this action pursuant to 42 U.S.C. § 1988.
  - F. Enter all other relief that the court deems just and proper.

# Respectfully submitted by:

MATTHEW D. BAVARO, ESQUIRE

Florida Bar No. 175821 Bavaro Legal, LLC

377 N. SR 7 Suite #201

Plantation, FL 33317

(954) 523-4357

(954) 581-2786 (fax)

mbavaro@pitrialgroup.com

Cooperating attorney for the American Civil Liberties Union Foundation of Florida, Inc. – Broward Chapter

Randall C. Marshall, Esq.

Florida Bar No. 181765

Maria Kayanan

Florida Bar No. 305601

ACLU Foundation of Florida, Inc.

4500 Biscayne Boulevard, Ste. 340

Miami, Florida 33137-3227

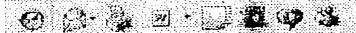
786-363-2700

786-363-1108 (fax)

rmarshall@aclufl.org

Attorneys for Plaintiff

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#### Information

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#### Contact Life

Officer

Pembroke Piesers Claster High School

Street

17189 Sheridawn Steet

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### Photos

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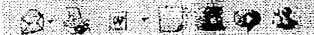
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### Floreda Andrea Bazzas (ESJ) wrote at 3:21 am

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Fiorella Andrea Bazan (FSU) wrole # 3:21#m

Seriously, was this group necessary, katie? & putting up the school's information, really? You're only asking for trouble with this "group" of yours.

You may think she's a terrible teacher, but you could never imagine how much she's taught me, anam, & all her other students who are looking at this group with disgust.

Message - Report



Anam Limas (Nova Southeastern University) wrote at 13 Frees

wow katie,

the only reason i joined this group is tell you have WYORKS YOU BEYES

ms, phelps is one of the most amazing teachers ive ever had, and theres plenty of people who agree with me.

whatever your reasons for hating her are, they're probably very immature, and more importantly, probably your own fault.

dearly, you can't handle a heavy workload, one which requires REAL thinking, and if that is the case you probably should not be taking AP classes. so I would love to hear how you justify calling her the "worst" beather, besides the fact that you can't suck up to her and get your A...?

MANAGE · PLANCES

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# PEMBROKE PINES CHARTER HIGH SCHOOL

NOTICE OF SUSPENSION OF UP TO TEN DAYS **DATE:** 11/15/07 GRADE 12 STUDENT: Katherine Evans RACE Η DOB 02/26/90 F SEX Dear Parent or Guardian, We regret to inform you that in accordance with School Board of Broward County Policy #5006: Katherine has been suspended for a period of <u>3 days</u>. The reason for the suspension is as follows: Bullying / Cyber Bullying / Harassment towards a staff member Disruptive behavior Katie posted an inappropriate site regarding her teacher on facebook. Suspension from school days: 11/16/07 - 11/20/07 □ Recommended For Expulsion. Pending Further Investigation A Recommendation For Expulsion May Be Forthcoming. While on suspension a student may not attend any Pembroke Pines Chauter School function or be on any school grounds. Students who are externally suspended and who attend alternatives to suspension programs are allowed to makeup classwork. Students who elect not to participate in alternatives to suspension programs will not be allowed to make up work. Classwork is due two days after the day of the student's return. With Prior Hearing (Student Conference and Parent In-School Conference)  $\Box$ A hearing was held pursuant to Policy 5006 during which time the student was advised of the alleged violation(s) and given an opportunity to present his/her version of the incident. At the conclusion of the hearing it was decided Board Policy was violated and the suspension was justified. Without Prior Hearing (Student Conference) Because of the nature of the alleged violation(s) or circumstance surrounding the violation(s) it was impossible to hold a hearing prior to the suspension. This letter is to advise you concerning the nature of the ailegation(s) and to inform you that a hearing concerning the allegation(s) has been set for to advise Address concerning the nature of the allegation(s) as well as to permit him/her wersion of the incident. We trust that you will be able the attended the hearing with Name in order that we may work together in his/her best interests. If the above scheduled hearing date and for time is not convenient for you please contact this office so that it may be rescheduled. Phone Number fail to appear for this hearing/conference we have no alternative but to extend the Should (name) period of suspension to Your student will be expected to return to school on Wednesday.

SRO Contact

e Bruns, Behavior Specialist

Pembroke Pines Charter High School

ADMINISTRATION OFFICES- 17189 SHERIDAIN STREET, PEMBROKE PINES, FL 33331

Peter Bayer, Principal

# 08-61952-CIV-LENARD/GARBER

€JS 44 (Rev. 2/08)

# CIVIL COVER SHEET

FILED by ELECTRONIC D.C.

The JS 44 civil cover sheet and the by local rules of court. This form the civil docket sheet. (SEE INS	and over by the Judicial Col	Horomoo or the owner	pplement the filing and service o tates in September 1974, is req	f pleadings or other papers as re uired for the use of the Clerk of	DEC. 8, 2008
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KATHERINE EVANS			PETER BAYER,	in his individual capacit CLERK U.S. DIST. CT. S.D. OF FLA. MIAMI	
(b) County of Residence of	First Listed Plaintiff Bro	ward		of First Listed Defendant (IN U.S. PLAINTIFF CASES O	
(c) Attorney's (Firm Name, Addi			l l	CONDEMNATION CASES, USE NVOLVED.	THE LOCATION OF THE TRACT
Matthew D. Bavaro, Bavaro Plantation, FL 33317, (954 Kayanan, ACLU Foundation CTF 340 Miami FL 33133	e) 523-4357; Randall C. on of Florida, Inc., 4500 1 786-363-2700	Marshall, Maria Biscayne Bouleva	Attorneys (If Known)		
(d) Check County Where Action	Arose: DMIAMI-DADE				
II. BASIS OF JURISDI	CTION (Place an "X" in C	One Box Only)	(For Diversity Cases Only)	PRINCIPAL PARTIES()  PTF DEF  1	and One Box for Defendant) PTF DEF
Plaintiff	(U.S. Government Not	t a Party)	Citizen of This State	1 1 Incorporated or Print of Business In This	
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IV. NATURE OF SUIT	(Place an "X" in One Box Only	)			,
☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment	☐ 315 Airplane Product Liability ☐ 320 Assault, Libel &	PERSONAL INJURY  362 Personal Injury - Med. Malpractice 365 Personal Injury - Product Liability 368 Asbestos Persona Injury Product Liability	G20 Other Food & Drug     625 Drug Related Seizure of Property 21 USC 881     630 Liquor Laws     640 R.R. & Truck     650 Airline Regs.     660 Occupational	☐ 422 Appeal 28 USC 158 ☐ 423 Withdrawal	400 State Reapportionment     410 Antitrust     430 Banks and Banking     450 Commerce     460 Deportation     470 Racketeer Influenced and
Student Loans (Excl. Veterans)  153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise	Liability  350 Motor Vehicle  355 Motor Vehicle	PERSONAL PROPER'  370 Other Fraud  371 Truth in Lending  380 Other Personal Property Damage  385 Property Damage Product Liability	☐ 690 Other ☐ 710 Fair Labor Standards Act		810 Selective Service  850 Securities/Commodities/ Exchange  875 Customer Challenge 12 USC 3410  890 Other Statutory Actions 891 Agricultural Acts  892 Economic Stabilization Act
□ 210 Land Condemnation □ 220 Foreclosure □ 230 Rent Lease & Ejectment □ 240 Torts to Land □ 245 Tort Product Liability □ 290 All Other Real Property	442 Employment     443 Housing/     Accommodations	510 Motions to Vaca Sentence Habeas Corpus: 530 General 535 Death Penalty 540 Mandamus & Ot	te	rity 870 Taxes (U.S. Plaintiff or Defendant) 871 IRS—Third Party 26 USC 7609	893 Environmental Matters 894 Energy Allocation Act 895 Freedom of Information Act 900 Appeal of Fee Determinatio Under Equal Access to Justice
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VII. CAUSE OF ACT	diversity): violation of First anursuant to 42 U.S	Amendment rights S.C. 81983	punishment of student	t by principal for protected	
VIII. REQUESTED IN COMPLAINT:	LENGTH OF TRIAL OF THE CHECK IF THIS I UNDER F.R.C.P.	S A CLASS ACTION	nted (for both sides to try entire DEMAND \$		y if demanded in complaint: D: ☐ Yes ♥ No
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